

SUMMIT



CONNECT

Leading in every season

CREATING LEADERSHIP DEVELOPMENT MAPS

A Shared Vision

- *Gospel for Every Person*
- *Church for Every Community*
- *Leaders for Every church*

Philippians 2:19-22

"I hope in the Lord Jesus to send Timothy to you soon, that I also may be cheered when I receive news about you. **I have no one else like him**, who will show genuine concern for your welfare. For everyone looks out for their own interests, not those of Jesus Christ. But you know that Timothy has proved himself, because as a son with his father he has served with me in the work of the gospel."

2 Timothy 2:15

"Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth"

Articles

- "Who Wants to be a Pastor?"
(Richard Black)
- "Reducing Barriers to Pastoral Leadership"
(Laidlaw Centre for Church Leadership)

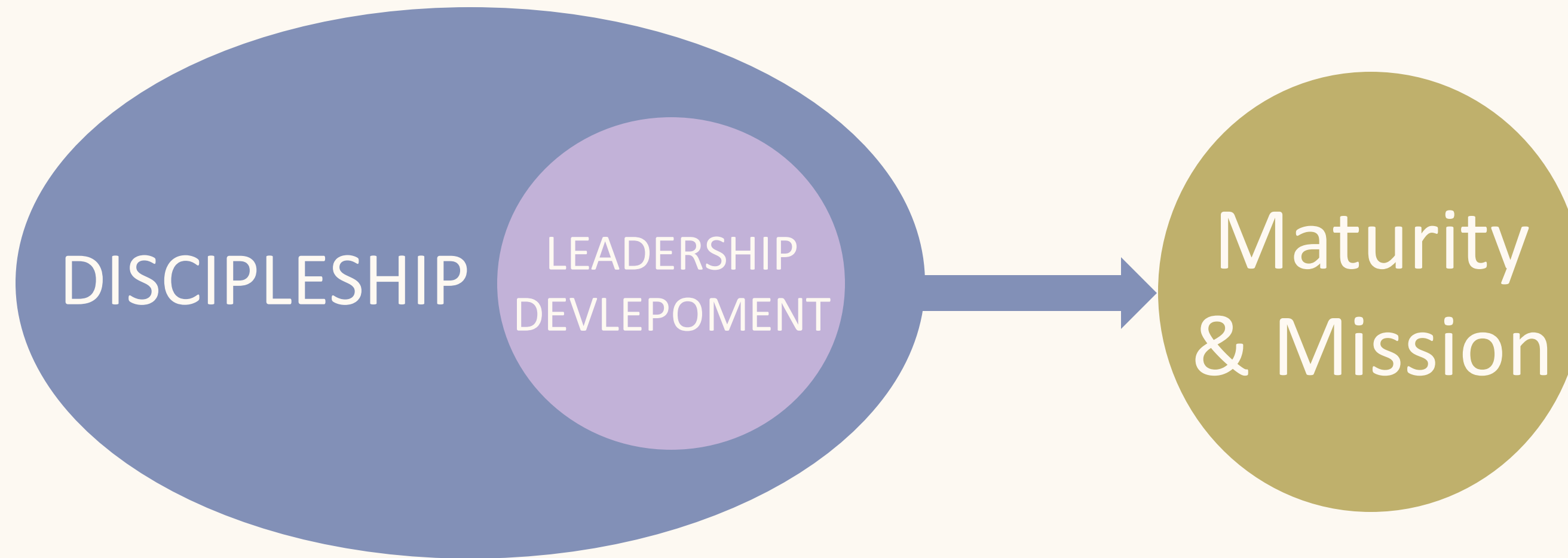
A Vision for the future?

Leaders for Every church

- *100+ Churches...*
- *1000+ Leaders being equipped?*

Discipleship & Leadership

- Leadership Development is a subset of Discipleship



- *“All to Maturity, some to leadership”*
- Miles Davison

Birkenhead...



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Discipleship & Leadership

Jesus Example...

- “Come... and you will see” (John 1:39)
- “Follow me” (John 1:43)
- “Come follow me, and I will make you fishers of men” (Matt 4:18-19)
- “He appointed twelve - apostles” (Mark 3:13-14)
- “Go and make disciples (Matt 28:18-20)

2 Timothy 2:2

"And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.."

Strategies

LOCAL
CHURCH

CCCNZ
OFFERINGS

WIDER
MOVEMENT

BEYOND

Drawing Your Own Leadership Map...

Leadership Development
Growth

Eldership - Vision + Strategy

Pastors

Bible College

Deacons / Admin

Leadership class

Practical Aelers Ministry - Pastors

- future ministry leaders/elders

Preaching Workshops

One on one Mentoring / Discipleship
Book reading Discussions

Pathways

Interns

Sending Trainees to
Lead Ministries
- Explorers
- Youth
- Preaching
- Rally
- School Hel.

Theology class

Mens Ministry

Women's Bible Study

Youth Bible Study

Life group
Adults

Youth group
teens

Rally
children

Explorers 5-10

Sunday Morning teaching
- Everyone

0-4 Under parents
11-98 Preaching

Part of the body

CHURCH

Children, youth, young adults, adults, leadership

Discipleship

Church vision

mentoring

Serving opportunities
Small groups

Spiritual gifts identification

CCCNZ

To Mani

Boards

CAMP

Children
Young Adults
Families

- Leadership development
- Biblical Teaching
- Resourcing
- community engagement
- Internships

→ BOTH ←

- Young adults
- Resources
- Biblical teaching
- Internships

PATHWAYS

Young Adults
& Adults

- Formation
- Skill development
- Ministry partnership
- Real world application
- Biblical Teaching
- Theology
- Leadership
- Internships

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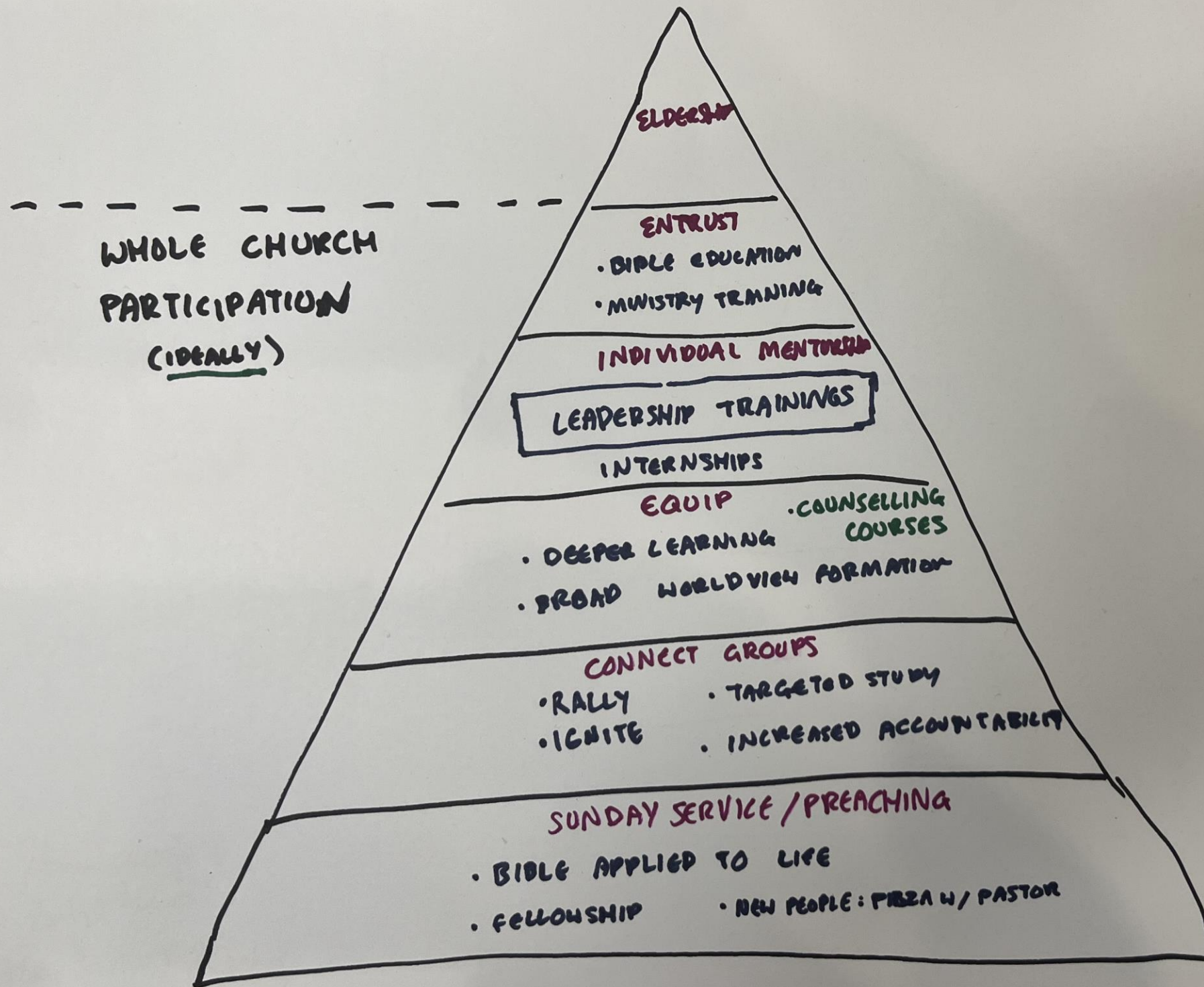
Kids Camp

↓
Leaders

Tertiary
Internship

→ real world
service

TABC MODEL OF DISCIPLESHIP



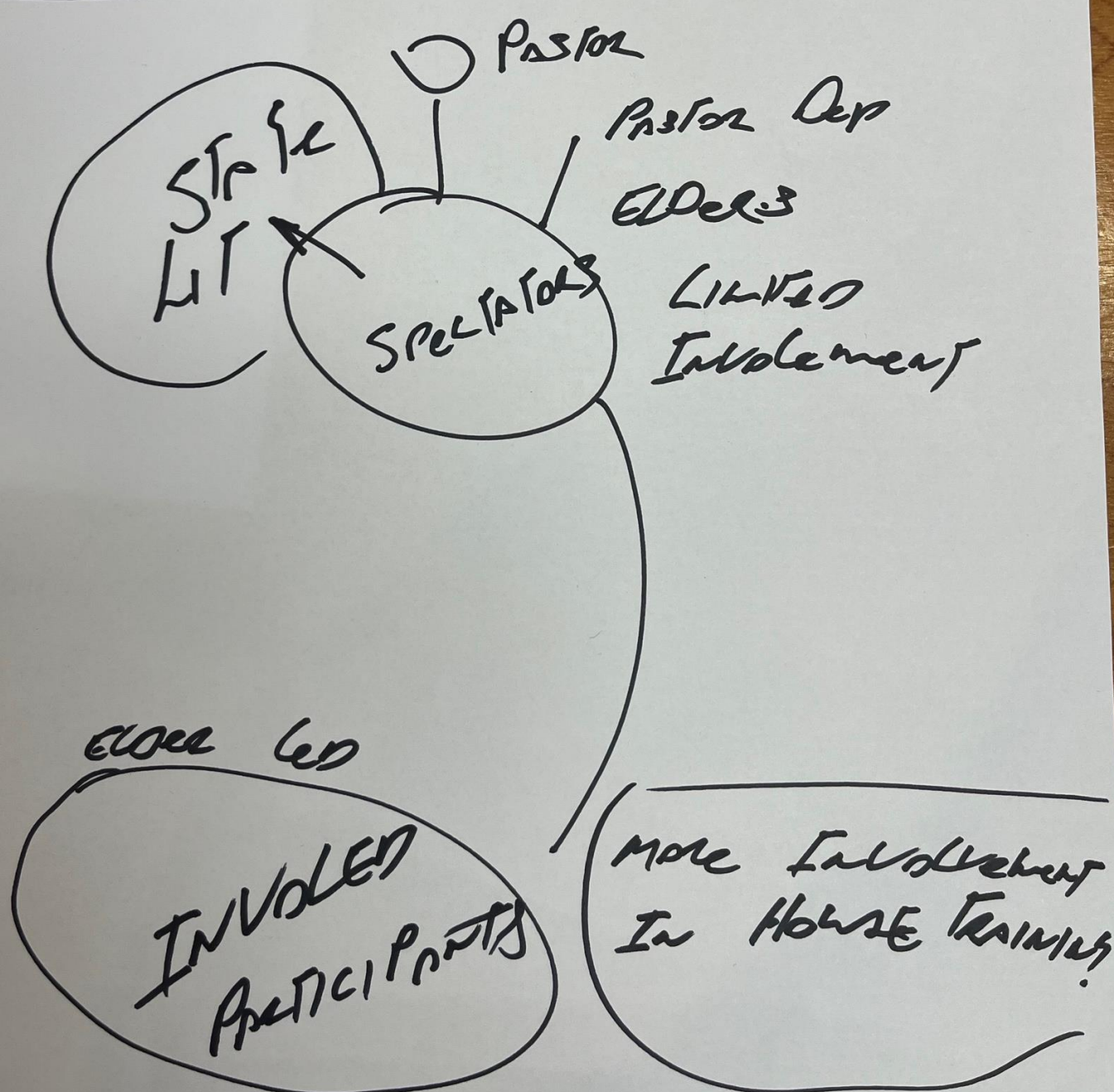
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INCREASING
SPECIFICITY,
FORMALITY,
INTENTIONALITY,
ACCOUNTABILITY

LEADERSHIP TRAININGS : STILL TO DO

LEADERSHIP PLAN

DISCIPLESHIP CHURCH
ELDER LEAD.

IDENTIFYING GIFTS



Worship Pathway

Elders Pathway

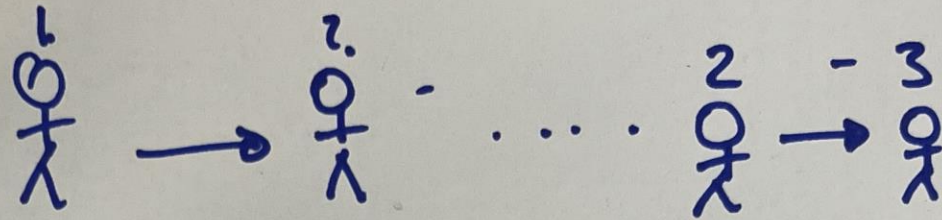
Preaching Pathway

Prayer Pathway

F.O.W.
Pathways
Laidlaw

Mix shoulder-tapping + expressed interest. → know the flock.
Identifying people's gifts

Intentional Discipling.



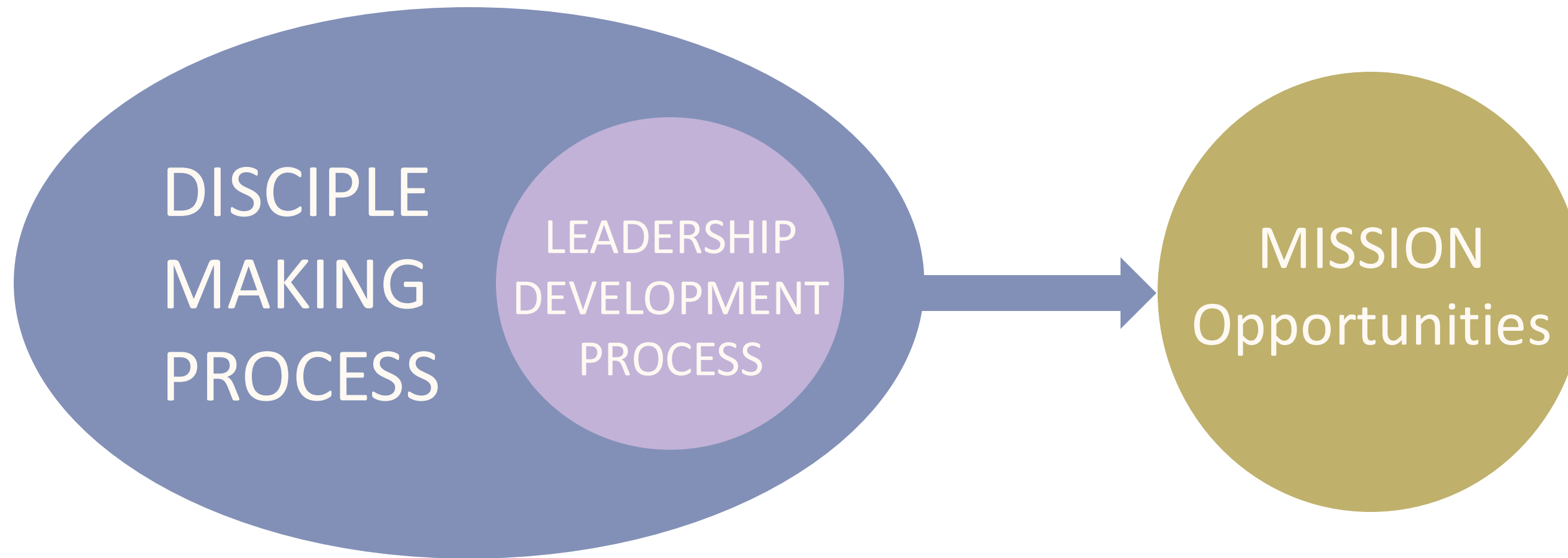
Develop indiv in Christ rather than fill gaps in church.

→ addressing 'taking' w/out giving.

E.o. on rosters
Opt out if you rather than opt in

Discipleship, Leadership & Mission

We need...

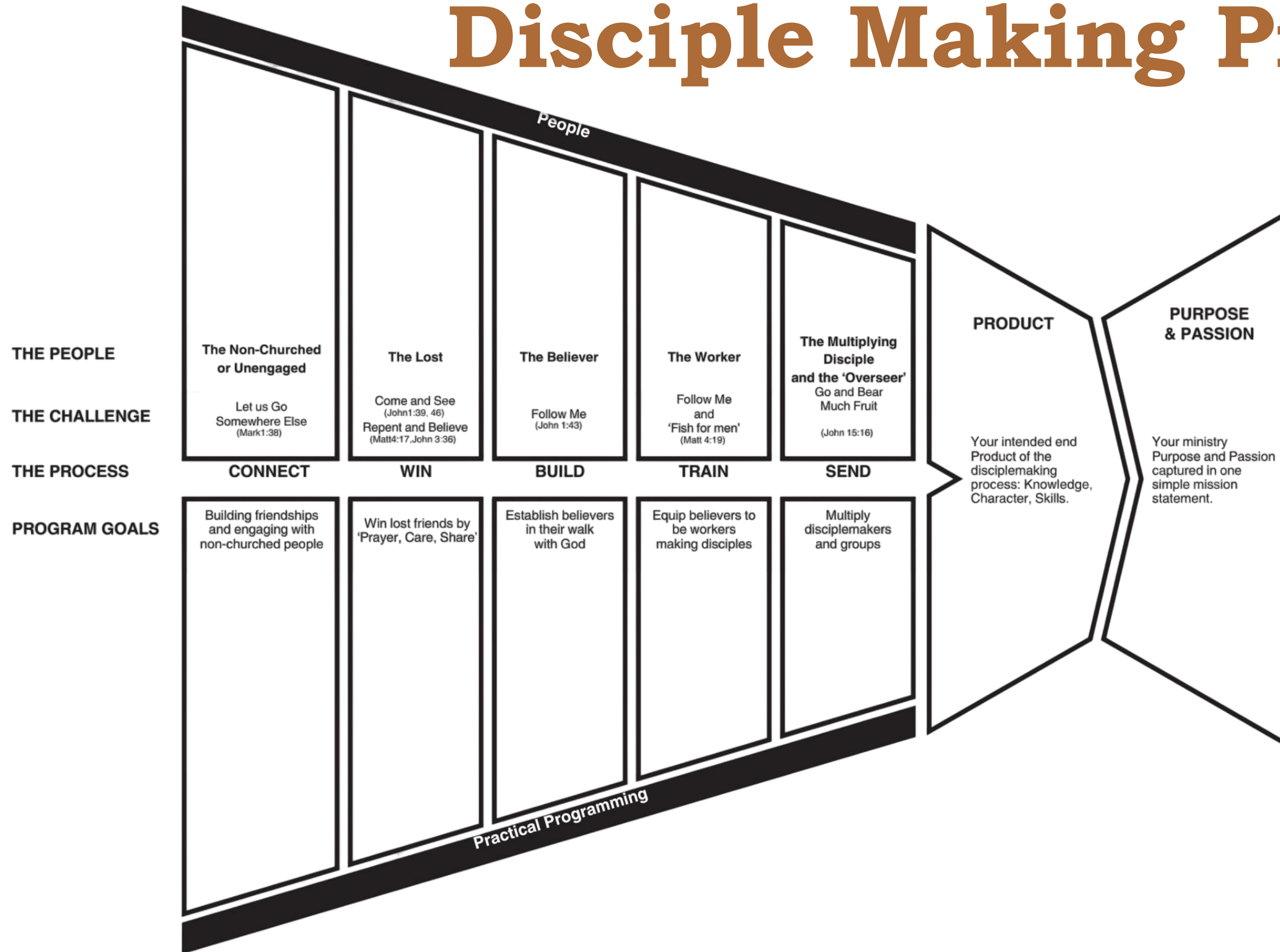


Discipleship & Leadership

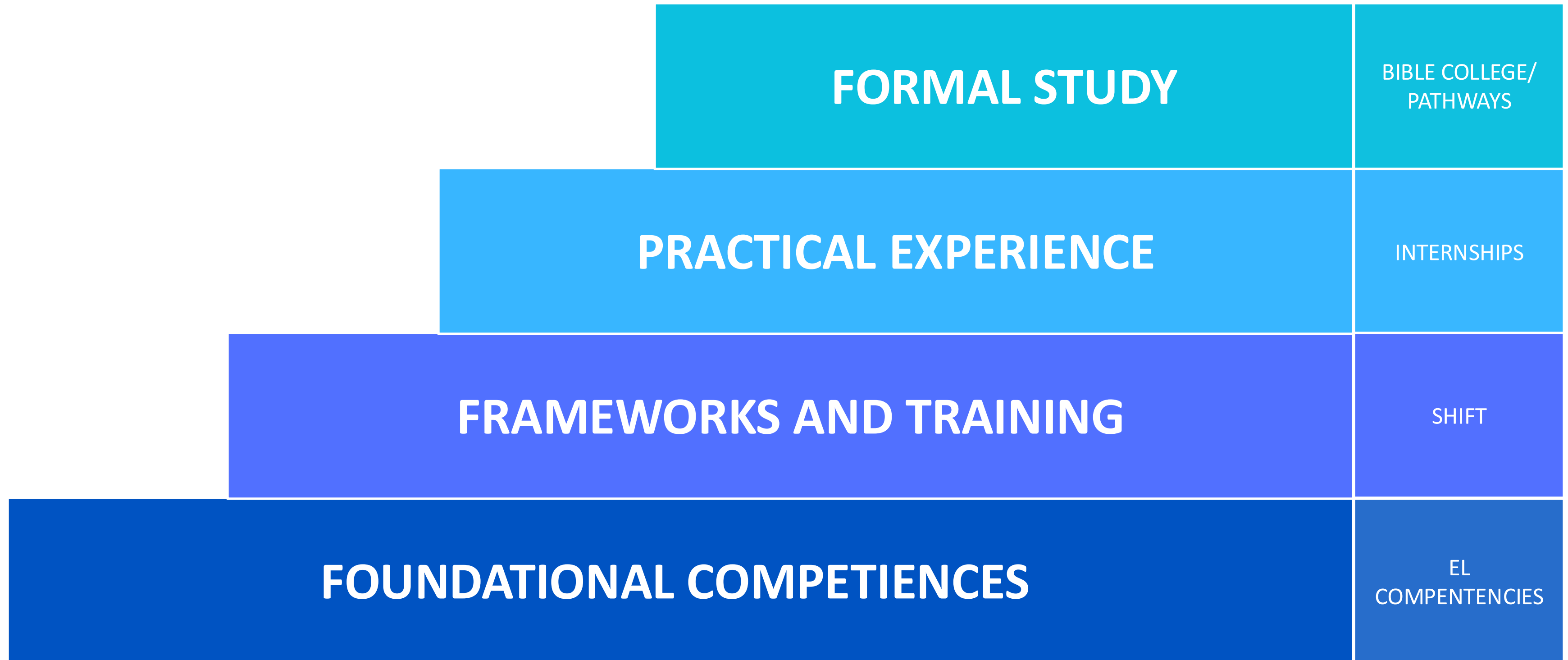
Jesus Example...

- “Come... and you will see” **CONNECT**
- “Follow me” **WIN**
- “Come follow me, and I will make you fishers of men” **BUILD**
- “He appointed twelve - apostles” **TRAIN**
- “Go and make disciples” **SEND**

Disciple Making Process



Leadership Development Process



What are your next steps?



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